



Mentor Role Description

Program Description: The Incight Mentoring Program places disabled students with working adults to help advance their college education and career opportunities. Students are current Incight Scholarship recipients and range in age from college freshman to seniors.

Mentor Role

- Take the lead in supporting a mentee through an ongoing, one-to-one relationship
- Serve as a positive role model
- Build the relationship by maintaining consistent contact and having conversation that builds rapport
- Encourage self-esteem and motivation
- Help set goals and work toward accomplishing them

Time commitment

- Make a one-year commitment
- Be in email contact a minimum of once a week, telephone contact quarterly and face-to-face meetings quarterly (when possible)
- Fully read and understand training materials
- Remain in communication with the Incight staff to keep them aware of the progress of the relationship (once a week for the first three months, once a month thereafter)

Desirable Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences
- Able and willing to help students learn how to succeed in the work environment, which could include job shadowing, locating internships and understanding the necessary soft skills
- Willing to challenge students to rid themselves of Handicap™ (any attitude that keeps a person from moving beyond their perceived boundaries and doing what they need to do to succeed.)

Benefits

- Personal fulfillment through contribution to the community and individuals
- Satisfaction in helping someone mature, progress and achieve goals
- Training sessions
- Personal ongoing support, supervision to help the match succeed

Application and Screening Process

- Written application
- Fingerprint-based background check
- Interview
- Mentor training packet

If you are interested in learning more about becoming a mentor for Incight, please feel free to contact us:

971.244.0305

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